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#### Introduction

This is a working document which is subject to further review and endorsement of the HopeWorks Advisory Committee and the Department of Community Services' leadership. The HopeWorks Advisory committee met for the first time on March 28<sup>th</sup> 2002. In this orientation meeting they were given copies of the former HopeWorks Strategic Plan (written June 2000) and briefed by staff and members of the "Indianapolis" conference team. The committee gave initial input on who else should be on the committee and how it should function.

#### **Mission:**

HopeWorks exists to inspire and support adult and youth actions to grow a healthy community. We do this by building developmental assets in Clark County youth.

#### Vision:

All children and youth in Clark County need to be surrounded with networks of individuals and institutions that provide them with support, opportunities, boundaries, and structure, and that nurture in them the commitments, values, competencies, and positive identity they need to grow up healthy and competent.

#### **Principles:**

HopeWorks must be:

- ♦ Community Driven
- Collaborative and supportive.
- ♦ Accountable and Outcome driven
- ◆ A model of youth-adult partnership

- ♦ An "initiative," not a "program."
- ♦ Viewed by schools and local organizations as a help not a hindrance..

#### **Three Goals:**

- 1. To increase the quality and frequency of positive interactions (asset-building) between individual adults and youth in Clark County.
- 2. To establish and facilitate an effective developmental assets communication network in Clark County.
- 3. To increase the ability of Clark County youth-service organizations to implement asset-building activities.

# Goal One: To increase the quality and frequency of positive interactions (asset-building) between individual adults and youth in Clark County.

#### **Desired Outcomes:**

- Provide youth/adult partnership trainings to identified sectors of the community.
- Provide asset-building trainings and presentations that support and encourage individual adults to take an active role in the lives of young people.

Objectives	Actions/Deliverables
A. To train the community members about the power and application of developmental assets.	"Everybody's an asset-builder" (Day One of the Community Training: "What Our Young People Need to Succeed")
	Community Presentations/Speakers Bureau/Ambassadors
B. To support and encourage individuals in Clark County to take active, positive roles in the lives of young people.	Community Presentations/Speakers Bureau/Ambassadors
C. Increase the number of youth who have a supportive relationship with at least one caring adult ♥.	Provide training and technical assistance to members of the Mentoring Round Table
	Mentoring Round Table/HopeWorks staff position
D. Increase community participation in activities that support youth. •	Youth Spring Festival
	Community Presentations/Speakers
	Bureau/Ambassadors/Technical Assistance Team

<sup>▼</sup> From Strategy One of the Suicide Prevention Plan

### Goal Two: To establish and facilitate an effective developmental assets communication network in Clark County.

#### **Desired Outcomes:**

A website which is linked to strength-based community efforts.

Actives and events, including a functioning list-serv network that *connects* and encourages asset-building efforts among schools, community groups and organizations in Clark County.

Need assessment Develop partners' support Invite participants/launch Evaluation
Web-Site (see web plan)  * Asset resource map/list  * Calendar  * Clearing house information for parents and youth  * Community information
Asset-Networking Event @ Youth House
Youth Achievement Awards Partnership  HopeWorks Newsletter  Media Partnership (in collaboration with Suicide Prevention Strategy #3 and Youth House Media Plan)  Youth Spring Festival
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<sup>\*</sup> From Strategy One of the Suicide Prevention Plan

## Goal Three: To increase the ability of Clark County youth-service organizations to implement asset-building activities.

#### **Desired Outcome:**

Produce a series of presentations, trainings and technical support activities for youth service organizations in Clark County. To promote asset-friendly practices in Clark County organizations.

Objectives	Actions/Deliverables
A. To train the youth service organizations about applying asset-building practices.	"Applying Asset-building to your organizations" (day two of Community Training: "What Our Young People Need to Succeed")
	number of community trainings each month.
B. Develop an Assets Resource Library	Define "Check-out" system
	Perform outreach to resource providers
	Establish and monitor area
	Advertise to potential resource users
C. School Staff Training Series	Confirm interest by schools
	Establish training model (youth model from Kirkland?)

### **Organizing References:**

#### Developmental Assets Definition:

Developmental Assets are 40 key building blocks that are critical for young people's successful growth and development.

#### Asset-building Definition:

Asset building is any action or activity carried out by an individual, family, organization, or community that contributes to the development of assets among children and youth.

- ✓ Search Institute's 40 Developmental Assets and Healthy Communities/Healthy Youth Literature
- ✓ Search Institute: Healthy Communities/Healthy Youth Tool Kit
- ✓ HopeWorks Strategic Plan of June 2000, and notes from former HopeWorks Steering Committee meetings
- ✓ Planning Session Minutes from Clark County Community team which attended the "Healthy Communities/Healthy Youth" conference in Indianapolis, Indiana (November 2001)
- ✓ Draft Youth House Action Plan documentation, April 2002
- ✓ Clark County Youth Suicide Task Force Prevention Plan November 2001 (excerpt below)

<u>Strategy One</u>: DEVELOP ACTIVE COMMUNITY INVOLVEMENT IN POSITIVE YOUTH DEVELOPMENT

Strategy Leader: Joe Parvankin, Clark County Department of Community Services, with assistance from the Southwest Washington

Health District, Community Choices 2010, local community organizations, faith-based organizations, other local municipalities, neighborhood associations, and the YMCA.

#### **OBJECTIVE**

- Increase the number of youth who have a supportive relationship with at least one caring adult.
- Increase community awareness of ways to support positive youth development.
- Increase community participation in activities that support youth.

#### RATIONALE AND EFFICACY

The 1999 Developmental Assets Survey revealed that many Clark County youth feel that they are not valued by adults and do not feel that they play a central role in community life. A feeling of isolation from adults and community is one of the factors known to contribute to high-risk behaviors such as alcohol and drug abuse, juvenile crime, and poor school performance.

Reversing these perceptions of youth requires that:

- The community intentionally focuses on ways adults can build relationships with youth;
- Clark County adults make individual efforts to connect with and mentor youth;
- ♦ Clark County residents are educated about the importance of building developmental assets among youth
- The community invests more time and resources in its youth.